

Alcohol and Drug Policy

JWIL is focused on development and construction of infrastructure projects in Water & Wastewater Sector. It shall always be promoting a safe working environment to all employees and commits to the following policy at its premises and sites:

- Use of drugs or alcohol is strictly prohibited at all JWIL Premises and sites.
- Employees or associates must not possess, consume, or sell alcohol or illicit drugs while working.
- Any person found to be in breach of this policy may be subject to a warning or disciplinary action up to and including termination.

This policy applies equally to all employees and associates regardless of their position, level or function.

Our Corporate Values shall always guide all our actions.

Rishabh Sethi

Chief Executive Officer

20th April 2022